

Roll NO.....

Department of Management
Odd Semester Examination 2017
MBA III Semester
Training and Development
Paper Code: MBA-GE- HR-03

Duration: 3 hr.

Max.Marks: 75

Note: Attempt any Five Questions

All questions carry equal marks

(15X5=75)

- Q1: "Training Benefits the Individual and Organisation". Discuss.
- Q2: Need Assessment involves Organisation, Person, and Task analyses. Which one of these analyses do you believe is most important? And why?
- Q3: Discuss the Methods and Techniques of Training Need Assessment.
- Q4: Explain in Detail Various Methods of Training? Which of the Method do you consider the best for Training of Employees in Service Sector?
- Q5: Discuss "On the Job" and "Off the Job" Training Methods.
- Q6: Design a One Day Training Programme on "Conflict Management" for 100 middle level managers in a FMCG company.
- Q7: Explain the Training Design Process.
- Q8: Define the Importance of Evaluation of Training Programmes?