

Roll No.

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School of Management and Business Studies
Odd Semester Examination- 2018
MBA 3rd Semester, Paper Code- MBA-GE-HR 07
Subject- Talent Management and Competency Mapping

Maximum Marks: (15*5= 75)

Duration- 3

Hours

All the questions carry 15 Marks each. Please attempt any 5 questions.

Q.1 What is Competency? Please explain various types of competencies and how different level of competencies impact business results.

Q.2 What is Behavioural Event Interview (BEI)? Please explain how helps in identifying desired competencies.

Q.3 What is Assessment Center? What are the various types of tools used in assessment Centers?

Q.4 What is Leadership Coaching? How leadership coaching works in reaping returns on investment.

Q.5 What is Fusion of Talents? Please explain the seven laws of fusion of talents.

Q.6 Please explain various competency based HR Applications.

Q.7 Please explain various elements of a Talent friendly organisation.

Q.8 Please explain the six stage succession management program in detail.