

Your Roll No.....

DEPARTMENT OF MANAGEMENT
School of Management & Business Studies
JAMIA HAMDARD
Even Semester Examination, August 2022
MBA-II Semester

Subject Name: Human Resource Management

Max. Marks: 75

Subject Code: MBA-CG-204

Time: 03 Hours

Attempt any 5 questions, each question carries equal marks

Please read all the questions carefully

- (1) Human Resource Management plays a vital role in the whole system of an Industrial Organization. Explain.
- (2) Human Resource Planning is a prerequisite for effective management of Human Resources. In the light of this statement, analyze the significance of Human Resource Planning.
- (3) Discuss the essential features of an effective training program. Explain the role of training in the modern industrial setup.
- (4) Discuss the need and significance of performance appraisal to an industrial enterprise.
- (5) What are the causes of industrial unrest in India? Suggest measures to reduce industrial disputes.
- (6) Discuss the importance of collective bargaining as a method of regulating relations between employers and employees. What are the prerequisites to make it successful?
- (7) Explain the procedure of taking disciplinary action in an organization.
- (8) Write short notes of **any three** of the following; (3X5=15)
 - (a) Grievances Redressal System
 - (b) Safety Provisions (As per Factories Act, 1948)
 - (c) Biases or Errors in Performance Appraisal
 - (d) Statutory Welfare Provisions. (As per Factories Act, 1948)
 - (e) Retrenchment

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