

MBA Semester II Examination, 2018

Paper-MBA-CG-204

Human Resource Management

Time: Three Hours

Maximum Marks: 75

(Write your Roll No. at the top immediately on receipt of this question paper)

Answer any FIVE from the following questions. All question carry equal marks.

- (1) Human Resource Management plays a vital role in the whole system of Industrial Organization. Explain.
- (2) "Human resource planning is a prerequisites for effective management of human resources." In the light of this statement, analyse the significance of human resource planning.
- (3) Describe briefly the various steps that are involved in hiring human resources in an organization.
- (4) Explain the essential features of a good training programme. Discuss the important methods of training of personnel.
- (5) Define Industrial Relation. Explain the machinery for the prevention and settlement of industrial disputes in India.
- (6) What is job evaluation? Explain the objectives of job evaluation. Discuss any one of the methods of job evaluation.
- (7) Define a Trade Union. What are the objectives and functions of trade unions in the modern Industrial set-up?
- (8) Write short notes of any **three** of the following; (3X5)
 - (a) Health provisions for employee
 - (b) Types of wages
 - (c) Biases or Errors in Performance Appraisal
 - (d) Statutory welfare provisions.
 - (e) Job Evaluation