DEPARTMENT OF MANAGEMENT
SCHOOL OF MANAGEMENT &BUSINESS STUDIES
JAMIA HAMDARD

Odd Semester Examination (Online) January 2021

MBA/BBA/Integrated MBA [Semester]

Subject Name: **Management of Industrial Relations** MM: 75

Subject Code: **MBA-GE-HR-01** Time: 03Hours

Email Id of the Examiner:haquesnh@rediffmail.com

Email Id of the Assistant Superintendent of Exams: assistant.superintendent.exams@gmail.com
Email Id of Dean: deanmanagement@jamiahamdard.ac.in

Note:

- Students have to submit the **Scannedhand written solutions**to the Examiner, Assistant Superintendent of Examination and Dean on the email ids as mentioned above.
- Students shall use **ruled white paper & blue ink** to write the solution. Each page must have a **serial number and the signature** of the student.
- An additional ½ an hour will be given to the examinees to scan the answer sheets, convert it into single PDF and upload it on the id's given on the question papers.
- If any two copies are found to be similar then both the copies shall be cancelled. Such students will be considered/ tried for unfair means.
- The attachedPDF shall be named as follows --
  Full Name-Enrollment Number-Course-Semester-Subject Abbreviation(Example: Rabia Shaheen-2017-334-032-MBA-III-QTM)and students shall also mention the same in subject line of the email& his/her answer copy also.
- Answer All Questions, each carry equal marks.

Q1: Describe various steps in settlement of an Industrial dispute. Is it incumbent on the appropriate Government to refer over industrial dispute to adjudication?

Q2: State the advantages of a registered Trade Union. What immunities are provided to a registered Trade Unions from Criminal proceedings and civil suits?

Q3: Explain procedure for certification of standing orders. Whether the certified standing order can be modified? Explain.

Q4: Describe the principle of set on or set off of allocable surplus.What is its significance in arriving at bonus amount payable to an employee?

Q5: What points should be taken into consideration while fixing minimum rates of wages? What is the procedure for fixing and revising the same?