

Department of Management

Jamia Hamdard

Examination: MBA IV

International Human Resource Management (MBA-GE-HR-11)

Time: 3hrs

Maximum Marks:75

Please read all the instructions and questions carefully

Attempt any 5. Each question carries 15 marks (5x15=75)

Q. 1 As per Hofstede's cultural dimensions, how do you train an employee who is going to Germany for a 4-year long project from your organization.

Q.2 Explain various stages of internalization taking example of any multinational firm.

Q.3 As an international human resource team manager, you have seen many expatriates' failure cases in your organization. What steps will you take to reduce the expatriate failure cases.

Q.4 You work in an organization which manufactures ethnic attire for Indians in New jersey, America. What will be your strategy to manage Indian and American culture in your organization?

Q.5 You have an employee who is coming back to India office of your company from Frankfurt office after 5 years. What steps will you take for smooth transitioning of that employee so that he and his family is well adjusted once he is back in India.

Q.6 You as an IHRM Manager is sending an employee of your company to South Africa for a 4-year project. Given that South Africa is generally perceived as a high crime rate country, what incentives would you offer that employee?

Q.7 An Indian MNC is opening a branch office at Singapore location. Explain various factors would you keep in mind while screening candidates for a manager's role at Singapore location.

Q.8 As an international HR Manager you have to deploy 5 engineers to London for a period of 3 years. These 5 engineers are fresh graduates and have recently joined your organization. Would you plan a mid-rigor or a high rigor training for them? Justify your answer with a training plan for them.
