

Your Roll No.....

Department of Management, SMBS, Jamia Hamdard
Integrated MBA SEMESTER IX EXAMINATION, January 2024
Paper-MBA(I)-GE-HR-01

MANAGEMENT OF INDUSTRIAL RELATION

Time: Three Hours

Maximum Marks: 75

Note: Attempt any Five Questions, All questions carry equal marks (15X5=75)

- Q1. Elucidate the factors affecting Industrial Relations with the example of a past incident.
- Q2. Explain in detail the rights and liabilities of trade unions registered under the Trade Union Act, of 1926. What is the status of unregistered unions in the country?
- Q3. Discuss the provision of "The Payment of Gratuity, 1972" and suggest measures for improvement.
- Q4. Discuss various machinery used for the settlement of Industrial Disputes in India.
- Q5. What do you mean by 'Minimum Bonus' and 'Maximum Bonus'? How it is calculated? Discuss in detail
- Q6. Enlighten the objectives and provision of "The Industrial Employment (Standing) Orders Act, 1946.
- Q7. Before the outbreak of Covid-19, Global Tire Ltd. stood as a prominent tire manufacturing firm with a workforce of 30,000 individuals spread across the globe. However, in the wake of the pandemic, they have experienced a significant decline in their market presence. On a particular Saturday evening, the Chief Executive Officer (C.E.O) of the organization reached out to you and requested your assistance in commencing a lay-off process. What will be your approach to deal with it? Imagine yourself as an HR consultant.
- Q8 Write short notes on **any three** of the following: (3x5=15)
- (a) Retrenchment
 - (b) Award and Settlement.
 - (c) Role of Personnel Manager in Industrial Relations.
 - (d) Need-based minimum wage
 - (e) Emerging Challenges of Industrial Relations

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