

Roll No.....

Department of Management, SMBS
Odd Semester Examination 2019
MBA III Semester
Training and Development
Paper Code: MBA-GE- HR-03

Duration: 3 hr.

Max.Marks: 75

Note: Note: Attempt any Five Questions

All questions carry equal marks

(15X5=75)

- Q1: "Training is an investment not an expense". Comment.
- Q2: Need Assessment involves Organisation, Person, and Task analyses. Which one of these analyses do you believe is most important? And why?
- Q3: If you had to choose between adventure learning and action learning for developing an effective team, which would you choose? Defend and justify.
- Q4: What are the strength and weaknesses of the Lecture, Mentoring, Case Studies and Sensitivity Training.
- Q5: Discuss "On the job" and "Off the job" Training Methods. Also Explain which one is better and why?
- Q6: Design a One Day Training Programme on "Leadership" for 100 lower level managers in Automobile Manufacturing Company.
- Q7: Explain the Training Design Process.
- Q8: Define the concept of Evaluation of Training Programmes and explain the Kirkpatrick Model of training evaluation.