

Roll No.....

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Department of Management
PhD Course work 2024
Paper Code: DRM-EH-01
Paper Name: Organizational Change and Intervention strategies.

Duration: 3 Hour

Max.Marks -75

(15X5=60)

Note: Attempt any Five Questions, All questions carry equal marks

1. You're a teacher at a school that has been using traditional teaching methods for decades. You believe that incorporating more technology into the classroom would greatly benefit students' learning experiences. However, some of your colleagues are hesitant about the change, worried about the learning curve and potential disruptions. How would you approach introducing this change process and convince your colleagues to embrace technology in education?
2. Explain Lewin's Change Management Model and discuss how each stage contributes to a structured approach in managing organizational change. Provide examples to illustrate your answer.
3. Write short notes on the following:
 - a. Action Research
 - b. Barriers to Organizational Learning
 - c. Stakeholder Analysis
4. Compare and contrast strong and weak organizational cultures, and discuss how each type of culture influences the process of change within an organization. Provide examples to illustrate the implications of strong and weak cultures on change initiatives.
5. Describe Weisbord's Six-Box Model of organizational diagnosis and change. Explain each of the six boxes and how they contribute to understanding organizational dynamics and facilitating change.