

Roll No.

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Even Semester Examination- 2019
MBA 4th Semester, Paper Code- MBA-GE-HR 11
Subject- International Human Resource Management

Maximum Marks: (15*5= 75)

Duration- 3 Hours

All the questions carry 15 Marks each. Please attempt any 5 questions.

Q.1 Define IHRM. Please explain the difference between Domestic and international HRM in detail.

Q.2 Explain the various stages of internationalisation of an organisation.

Q.3 Explain Hofstede's cultural dimensions in detail by giving relevant examples along with it.

Q.4 Please explain Ethnocentric, Geocentric, Polycentric and Regiocentric strategy for managing across cultures.

Q.5 What are the standard components of an international compensation plan. Please explain each component in detail.

Q.6 What is cultural shock? What are the various stages of cultural shock and how it can be managed?

Q.7 Ria is moving to Germany within a month for a long term project for a period of 5 years. She is having 2 school going kids who are completely dependent on her. What measures would you take as an international HR team member for a smooth transitioning of Ria's movement to Germany?

Q.8 What are the various cross cultural training methods which organisation adopt for a smooth transitioning of an employee abroad.