Your Roll No.................

Department of Management, SMBS, Jamia Hamdard

MBA- Semester III Examination, January 2024

Paper-MBA-GE-HR-01

MANAGEMENT OF INDUSTRIAL RELATION

Time: Three Hours **Maximum Marks: 60**

Note: Attempt any Five Questions, All questions carry equal marks (12X5=60)

Q1. Elucidate the factors affecting Industrial Relations with the example of a past incident.

Q2. Explain in detail the rights and liabilities of trade unions registered under the Trade Union Act, of 1926. What is the status of unregistered unions in the country?

Q3. Discuss the provision of "The Payment of Gratuity, 1972" and suggest measures for improvement.

Q4. Discuss various machinery used for the settlement of Industrial Disputes in India.

Q5. What do you mean by 'Minimum Bonus' and 'Maximum Bonus'? How it is calculated? Discuss in detail

Q6. Enlighten the objectives and provision of "The Industrial Employment (Standing) Orders Act, 1946.

Q7. Before the outbreak of Covid-19, Global Tire Ltd. stood as a prominent tire manufacturing firm with a workforce of 30,000 individuals spread across the globe. However, in the wake of the pandemic, they have experienced a significant decline in their market presence. On a particular Saturday evening, the Chief Executive Officer (C.E.O) of the organization reached out to you and requested your assistance in commencing a lay-off process. What will be your approach to deal with it? Imagine yourself as an HR consultant.

Q8 Write short notes on **any three** of the following: (3x4=12)

(a) Retrenchment

(b) Award and Settlement.

(c) Role of Personnel Manager in Industrial Relations.

(d) Need-based minimum wage

(e) Emerging Challenges of Industrial Relations

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