

Roll N0.....

Department of Management, SMBS
Odd Semester Examination 2019
MBA III Semester
Organisational Change and Development
Paper Code: MBA-GE- HR-04

Duration: 3 hr.

Max.Marks: 75

Note: Attempt any Five Questions

All questions carry equal marks

(15X5=75)

- Q1: "Change is highly important to the success of an organization but many people have the tendency overtly or covertly to resist it" Explain this statement.
- Q2: Define Organisational Change and explain Kurt Lewin model of change.
- Q3: Explain the Humanistic, Optimistic and Democratic OD values.Explain the implications.
- Q4: What are Parallel Learning Structures? Explain
- Q5: What do you understand by team Interventions? Explain the various types of Team Interventions with example.
- Q6: What is OD Intervention? Discuss any two types of Intervention and there significance to the organization.
- Q7: Describe the effectiveness of change program in an organisation. How will you effectively implement the change program?
- Q8: Write a short note on:
- i) Process Consultation
 - ii) Planned Change
 - iii) OD Consultant