

Roll NO.....

School of Management and Business Studies
Department of Management
Even Semester Examination 2019
MBA-IV Semester
Human Resource Information System
Paper Code: MBA-GE -HR-08

Duration: 3 hr.

Max.Marks: 75

Note: Attempt any five and all questions carry equal marks.

(15X5=75)

- Q1: Explain the purpose and nature of an HRIS as well as the difference between the types of information system functionality in an HRIS.
- Q2: Your Company is planning to recruit some new employees. As an HR manager you feel that e-recruitment is the best way. However, the management thinks that the traditional recruitment methods are the best. Give reasons to convince that e-recruitment is the best option and explain the attributes of a good recruitment website.
- Q3: Draw the spreadsheet of:
1- Recruitment & selection
2- Performance Appraisal System.
- Q4: Define in detail any one Human Resource Information System Software, which is most commonly used by the today's organisation.
- Q5: Discuss Human Resource Accounting and its Scope. Differentiate between Cost -based method and Value -based method.
- Q6: How to measure Human Capital? Explain five factors that determine organizations investment orientation
- Q7: Explain the HR Scorecard Approach for the formulation of HR Policies, Activities, and Strategies.
- Q8: Explain Process, Significance and Limitations of HR audit.