

**DEPARTMENT OF MANAGEMENT  
SCHOOL OF MANAGEMENT & BUSINESS STUDIES  
JAMIA HAMDARD**

Odd Semester Examination (Online) January 2021  
MBA [III Semester]

Subject Name: Performance and Compensation Management

MM: 75

Subject Code: MBA-GE-HR-02

Time: 03Hours

Email Id of the Examiner: shikha.gera86@gmail.com

Email Id of the Assistant Superintendent of Exams: assistant.superintendent.exams@gmail.com

Email Id of Dean: deanmanagement@jamiahamdard.ac.in

Note:

- Students have to submit the **Scanned hand written solutions** to the Examiner, Assistant Superintendent of Examination and Dean on the email ids as mentioned above.
- Students shall use **ruled white paper & blue ink** to write the solution. Each page must have a **serial number and the signature** of the student.
- An additional ½ an hour will be given to the examinees to scan the answer sheets, convert it into single PDF and upload it on the id's given on the question papers.
- If any two copies are found to be similar then both the copies shall be cancelled. Such students will be considered/ tried for unfair means.
- The attached PDF shall be named as follows –  
Full Name-Enrollment Number-Course-Semester-Subject Abbreviation (Example: Rabia Shaheen-2017-334-032-MBA-III-QTM) and students shall also mention the same in subject line of the email & his/her answer copy also.
- Answer All Questions, each carry equal marks.

Q1: What are some of the plans used by the managers in the corporates to accomplish their goals.

Q2: Name the tool that is used to strategize on bigger goals of any company. Explain that tool in detail.

Q3: You are the HR Manager of the company X. How will you give feedback to the employees of your company?

Q4: Do you think Performance Management System is important in any company? Discuss in detail what will happen if there is poor PMS in any company.

Q5: You are starting a new business. You are required to design the compensation policy. What all types of compensation you will include in the policy.