Your Roll No..................

MBA SEMESTER III EXAMINATION, 2017

Paper-MBA-GE-HR-01

MANAGEMENT OF INDUSTRIAL RELATION

Time: Three Hours **Maximum Marks: 75**

(Write your Roll No. at the top immediately on receipt of this question paper)

Answer any FIVE from the following questions. All question carry equal marks.

(1) Discuss the salient features of Industrial Relations in India.

(2) Define the term 'Standing Orders'. Explain the procedure for the certification of standing orders.

(3) Discuss about the various machinery used for the settlement of Industrial Disputes in India.

(4) Discuss in detail the rights and liabilities of trade unions registered under the Trade Union Act, 1926. What is the status of unregistered unions in the country?

(5) Summarize the provisions of the payment of Gratuity Act, 1972 and suggest measures for improvement.

(6) What do you mean by 'Minimum Bonus' and 'Maximum Bonus'? How it is calculated? Discuss in detail.

(7) Discuss the provisions relating to voluntary reference of disputes to arbitration.

(8) Write short notes on **any three** of the following: (3x5=15)

(a) Fixation and revision of Minimum wage.

(b) Retrenchment.

(c) Role of Personnel Manager in Industrial Relation.

(d) Need based minimum wage

(e) Emerging challenges of Industrial Relation

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