Your Roll No.................

MBA SEMESTER- III EXAMINATION, 2018

Paper-MBA-GE-HR-01

MANAGEMENT OF INDUSTRIAL RELATION

Time: Three Hours **Maximum Marks: 75**

(Write your Roll No. at the top immediately on receipt of this question paper)

Answer any FIVE from the following questions. All question carry equal marks.

(1) Discuss the salient features of Industrial Relations in India.

(2) Discuss in detail the rights and liabilities of trade unions registered under the Trade Union Act, 1926. What is the status of unregistered unions in the country?

(3) Briefly describe the unfair labour practices as contained in the Industrial Dispute Act, 1947 by the employers and, the workmen.

(4) Describe the procedure laid down under the Minimum Wages Act, 1948, for the fixation and revision of the minimum rates of wages. Suggest measures to make these more effective.

(5) Discuss the provisions of the payment of Gratuity Act, 1972 and suggest measures for improvement.

(6) Define the term 'Standing Orders'. Explain the procedure for the certification of standing orders.

(7) Explain an award and the settlement, according to the Industrial Disputes Act 1947? What is the adjudication of Industrial disputes? What are the powers and duties of adjudicators?

(8) Write short notes on **any three** of the following: (3x5=15)

(a) Lay-off

(b) Retrenchment.

(c) Role of Personnel Manager in Industrial Relation.

(d) Need-based minimum wage

(e) Emerging challenges of Industrial Relation.

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