

Faculty of Management
JAMIA HAMDARD

Examination: - MBA 2nd Year Semester IV (Winter Batch).

International Human Resource Management (Paper no. MBA-GE-HR-11)

Time: - 3 Hours

Max. Marks: - 75

Attempt any FIVE Questions, all carries equal marks

1. What is the meaning of culture shock and culture shock pyramid? Explain in detail various stages of culture shock.
2. Explain the meaning of cultural diversity. Explain Hofstede's Cultural Dimensions in detail.
3. What are the Differences between domestic and international HRM. Also explain in detail various stages of internationalization.
4. What are the various sources of management recruitment? Also explain selection criteria for overseas assignments.
5. (a) Explain the concept of International compensation. (5 Marks)
(b) What are the key components of International compensation? (10 Marks)
6. What is performance management? What are different variables affecting expatriate performance?
7. Why is training important for expatriate managers? What are the various cross-cultural training methods? Explain in detail.
8. (a) Why are international labor relations important? (5 Marks)
(b) What are the concerns of organized labor? (5 Marks)
(c) How does organized labor respond to MNC power? (5 Marks)