

**DEPARTMENT OF MANAGEMENT
SCHOOL OF MANAGEMENT & BUSINESS STUDIES
JAMIA HAMDARD**

Even Semester Examination (Online) July - August 2021

MBA[Semester II]

Paper Name: Human Resource Management

MM: 75

Paper Code: MBA-CG-204

Time: 03 Hours

Email Id of the Examiner: syednadimulhaque@gmail.com

Email Id of the Assistant Superintendent of Exams: mba2july2021@gmail.com

Email Id of Dean: deanmanagement@jamiahamdard.ac.in

Note:

- Students have to submit the **Scanned hand written solution** to the Examiner, Assistant Superintendent of Examination and Dean on the email ids as mentioned above.
- Students shall use **ruled white paper & blue ink** to write the solution. Each page must have a **serial number and the signature** of the student.
- An additional ½ an hour will be given to the examinees to scan the answer sheets, convert it into single PDF and upload it on the id's given on the question papers.
- If any two copies are found to be similar then both the copies shall be cancelled. Such students will be considered/ tried for unfair means.
- The attached PDF shall be named as follows – Full Name-Enrollment Number-Course-Semester-Subject Abbreviation (Example: Rabia Shaheen-2017-334-032-MBA-IV-QTM) and students shall also mention the same in subject line of the email & his/her answer copy also.
- Answer All Questions, each carry equal marks.

Q1: "HRM policies and principles contribute to the effectiveness, continuity and stability of the organization." Give your viewpoints.

Q2: Why is it necessary for organizations to do effective hiring? How can a company determine if its hiring process are working effectively?

Q3: How is a training and development program designed? Bring out the need, criteria, and techniques of evaluation of training results.

Q4: Discuss in detail concerning the machinery for the prevention and settlement of industrial disputes in India.

Q5: What do you mean by social security measures? What are the different social securities which are being available as statutory provisions for the employees in India?

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