

Jamia Hamdard
School of Management and Business Studies
Department of Management
Even Semester Examination - July 2023
MBA-IV Semester
Human Resource Information System
MBA-GE -HR-08

Roll No...

Duration: 3 Hour

Max.Marks -75

(15X5=75)

Note: Attempt any Five Questions, All questions carry equal marks

- Q1: You are a HR professional who is engaged in merging two organisations that have two separate HRIS system. List 8-10 topics/areas related to employee data/administration application module that needs to be addressed as a result of the merger. Assume that both merging companies use different HRIS software applications.
- Q2: Define the different HR packages available in the market for training and development with their modules and explain how it controls the revenue system.
- Q3: How do you measure human capital? Define the Six Steps of the Mercer Model.
- Q4: How is artificial intelligence contributing to HRIS and justifying the need for HRIS in any organization?
- Q5: Discuss human resource accounting and its scope. Differentiate between costs -based method and value -based method.
- Q6: Your company is planning to recruit new employees. As an HR manager you feel that e-recruitment is the best way. However, the management feels that the traditional recruitment methods are the best. Give reasons to convince that e-recruitment is the best option and explain the attributes of a good recruitment website.
- Q7: Explain the process, significance and limitations of HR audit.
- Q8: Explain the HR Scorecard Approach for the Formulation of HR Policies, Activities, and Strategies.