

Jamia Hamdard
School of Management and Business Studies
Department of Management
Odd Semester Examination - January 2023
BBA-MBA Integrated V-Semester
Maintenance of Human Resources (BBA (I)-DH-102)

Roll No...

Duration: 3 Hour

Max.Marks -75

(5X6=30)

Section A - Short Answer

Note: Attempt any Six Questions, All questions carry equal marks

- Q1: Explicate the managerial implications of labor welfare principles.
Q2: Explain the various provisions under the Factories act, 1948.
Q3: Explain the various provisions under Mines Act, 1952.
Q4: Explain the two types of social security types in India.
Q5: Elucidate 4Es of Industrial safety with examples and managerial implications.
Q6: What are the various design factors of an effective career management system?
Q7: Explain the religion theory approach of Labour welfare with examples.
Q8: What are the various roles which a manager has to play in the career management of his/her subordinates?
Q9: Aman is a high-potential employee in your team, but recently he has been performing at a very mediocre level. What corrective actions will you take to improve his performance?

Section B-Long Answer

(15X3=45)

Note: Attempt any Three Questions; All questions carry equal marks

- Q1: Explain the career development model. Discuss various developmental tasks, activities, relationships with other employees, and ages connected to each stage of the model.
Q2: Recently, as a Human resource manager of your organization, you have realized that many High potential employees have been quitting your company. What steps would you take to retain these employees?
Q3: As an owner of a Factory, you have realized that the factory workers working for you are not following the safety protocols within the factory premises. What steps would you take to increase their adaptation of safety protocols?
Q4: You have been recently appointed as a manager in a fabric manufacturing factory with a majority of women labor. Design various extramural and Intramural activities.
Q5: Discuss various social security schemes for the unorganized sector in India.
Q6: You are an HR manager at a coal mining firm in India. For a recent project, you have hired 300 laborers who will be working underground field for a period of 6 months. Design a health promotion scheme for their safety and security while working in the mines.