

Roll No. _____

SCHOOL OF MANAGEMENT AND BUSINESS STUDIES
DEPARTMENT OF MANAGEMENT
JAMIA HAMDARD

Examination: -MBA Semester IV, Second Year, Apr 2019

Human Resource Development (Paper no.MBA-GE-HR-13)

Time: - 3 Hours

Max. marks: - 75

Attempt any FIVE question. All Carry Equal Marks (15X5)

1. "The progression towards a field of Human Resource Development has been critical." In the light of this statement explain evolution and various theoretical foundations of HRD.
2. (a) Explain how HRD at Macro and Micro level is managed? Also explain various Challenges and Prerequisites of HRD. (8 Marks)
(b) "Human resource development now a days is considered as the key to higher productivity, better relations and greater profitability for any organisation." Explain this statement with the help of examples. (7 Marks)
3. (a) What are the main components of career management system? Explain in detail. (7 marks)
(b) Explain the role of the employees, managers and organization in career planning and development. (8 marks)
4. What are the various methods of Career planning and development? Also explain various challenges faced during the career development process.
5. "Management development is an educational process utilizing a systematic and organized procedure by which managerial personnel learn conceptual and theoretical knowledge for general purpose". In the light of above statement explain various techniques of Management development.
6. What is the relationship between business strategy and HRD? Briefly explain Life cycle of organizations and HRD.
7. (a) What is organizational culture? Explain various integration strategies. (7 Marks)
(b) What are the various Diversity issues faced by employees? (8 Marks)
8. Write short notes on:
(a) Cross cultural Training. (5 Marks)
(b) Business Policy and Strategy (5 Marks)
(c) Guidelines for Career Management (5 Marks)