

Section A

Attempt any SIX. All carries equal marks. (6x5) = 30

1. Bring out internal sources of recruitment.
2. Explain the concept of HR policies and HR programmes.
3. What are objectives of Human resource management?
4. What is the scope and objectives of Minimum wages act, 1948?
5. What is the role of Employee relations manager?
6. Discuss culture design for employee relations.
7. Explain in detail process of training.
8. Explain the meaning of the following:
 - (a) Primacy Effect
 - (b) Recency Effect
9. What was payment of Bonus act, 1965?

Section B

Attempt any THREE Questions. all carries equal marks (3x15) =45

1. Differentiate between HRM and HRD. Also explain in brief the structure of Human resource development system.
2. What is the role of HR in strategic management? Also explain in brief types of strategic control.
3. (a) What is the difference between Job analysis, Job rotation and job enrichment? (6 Marks)
(b) Explain meaning of job design? Bring out the factors affecting job design. (9 Marks)
4. (a) Explain in detail how performance appraisal can contribute to firm's competitive advantage? (6 Marks)
(c) Bring out different methods of Performance appraisal. (9 Marks)
5. Explain in detail Workmen's Compensation Act, 1923.
6. Explain in detail concept and main provisions of minimum rates of wages payable to employees.