

Department of Management
MBA Semester III Examination (2017)
Talent Management & Competency Mapping
MBA-GE-HR-07

Time: 3 Hrs

Max. Marks - 75

Please answer any five questions. All questions carry equal marks (15X5=75)

1. Explain what is Talent Management? What all categories can the talent employees be placed?
2. What kind of talent Management system will be helpful in attracting, managing and retaining talents?
3. What is Succession Management? What all aspects are needed to be taken in succession planning and management? What strategies are suggested by you to build a reservoir of talents?
4. Differentiate between competence, competency and competencies. What is competencies framework?
5. How to conduct Behavioural Event Interviews? How the Generic, Behavioural and functional competencies can be developed?
6. What is Assessment Centre and Development Centre? Discuss in detail the structure, systems and processes of these centers?
7. What are your suggestions for building a competency driven culture?
8. How you would go about in developing a competency driven organization?