

Roll No.....

Department of Management, SMBS
Odd Semester Examination 2019
BBA-III Sem - Human Resource Management
Paper Code: BBA-C-09

Duration: 3 Hour

Max.Marks -75

Section A - Short Answer

(5X6=30)

Note: Attempt any Six Questions

All questions carry equal marks

- Q1: Define the term 'Human Resource Management'.
- Q2: Explain Job Evaluation Methods.
- Q3: What are the components of Compensation.
- Q4: Explain the Human Resource Policies and its Purpose.
- Q5: Define 'Career Planning'.
- Q6: Explain 'Training Methods'.
- Q7: Define the objectives of Human Resource Development.
- Q8: Define Performance Appraisal Methods.
- Q9: Explain Trade Union.

Section B-Long Answer

(15X3=45)

Note: Attempt any Three Questions

All questions carry equal marks

- Q1: Discuss the objectives and significance of Human Resource Management.
- Q2: What do you understand by the term HRD Strategy? Discuss the design of HRD strategy.
- Q3: Discuss the Recruitment and Selection Process.
- Q4: Explain Human Resource Planning and its Process.
- Q5: Explain The Payment of Bonus Act 1965.
- Q6: Discuss the 'Grievance Procedure'.