

Roll NO.....
School of Management and Business Studies
Department of Management
Odd Semester Examination April-May 2018
MBA-IV Semester
Human Resource Information System
Paper Code: MBA GE -HR-08

Duration: 3 hr.

Max.Marks: 75

Note: Attempt any five and all questions carry equal marks.

(15X5=75)

- Q1: What do you understand by HRIS and justify the need for an HRIS in any organization?
- Q2: Define HRIS functions and its application.
- Q3: Draw the spreadsheet of Training & development and Performance Appraisal System.
- Q4: What are the steps involved in developing and implementing Human Resource Accounting?
- Q5: How is Human Resource Accounting different from Financial Accounting? Explain
- Q6: Why Human resource audit is considered to be the most important activity of the Organisation? Explain its process.
- Q7: Explain the HR Scorecard Approach for the formulation of HR Policies, Activities, and Strategies.
- Q8: How to prepare HR audit report? Define elements, benefits and issues of HR audit report.