

**DEPARTMENT OF MANAGEMENT
SCHOOL OF MANAGEMENT & BUSINESS STUDIES
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Ph.D. Course Work Examination 2023

Subject Name: Organizational Change & Intervention Strategies

MM: 60

Subject Code: DRM-EH-01

Time: 03Hours

Note:

Answer any five Question, each carry equal marks.

Q1. What are the various steps in assembling a change process in the organization?

Q2. Write short notes on the following:

(A) Stake holders Analysis.

(B) Force field analysis.

(C) Action Research

Q3. "Resistance to change is perhaps one of the baffling problems a manager encounters because it can take shape." In the light of this statement explain classification of resistance to change.

Q4. What do you mean by OD intervention? How can they be classified?

Q5. What are the common types of organizational change, and how do they impact businesses and their employees?

Q6. How does Lewin's Change Management Model provide a structured approach to understanding and managing change?

Q7. What are the different levels of change that individuals and organizations can experience?

Q8. What is planned change, and how does it differ from other types of change?