

Roll No.

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School of Management and Business Studies
Odd Semester Examination- 2019
MBA (Gen) 3rd Semester, Paper Code- MBA-GE-HR-06
Subject- Strategic HRM

Maximum Marks: (15*5= 75)

Duration- 3 Hours

All the questions carry 15 Marks each. Please attempt any 5 questions.

Q.1 What Strategic HRM? Explain its relevance in today's changing scenario with the incoming of globalisation and multinational companies.

Q.2 What are the various labour standards under WTO? What are the barriers in promoting labour standards under WTO in various countries?

Q.3 What is Recruitment Process Outsourcing (RPO)? Why have companies started using RPO and explain its benefits citing relevant examples.

Q.4 What is Individual piece rate system? What are the advantages and disadvantages of individual piece rate system.

Q.5 What is Quality of worklife? What are the various strategies the organisation should adapt to increase the quality of worklife of its employees.

Q.6 Explain the concept of executive compensation. Give examples of types of executive compensation present in today's industry.

Q.7 What do you understand Employee empowerment? As an HR of an organisation what initiatives you will take to increase the employee empowerment in your organisation.

Q.8 What is Retrenchment? What are various types of retrenchment strategies adopted by the companies