

Roll No.....

Jamia Hamdard
School of Management and Business Studies
Department of Management

Odd Semester Examination - January 2023 – February 2023
MBA-III Semester
MBA-GE-HR-03
Training & Development

Duration: 3 Hours

Max Marks: 75

*Note: Attempt any Five Questions, all questions carry equal marks. [15*5=75]*

-
- Q1: Explain how technology has changed the learning environment.
- Q2: If you had to conduct a needs assessment for a new job at a new plant, describe the methods you would use.
- Q3: What are some reasons why on-the-job training can be ineffective? What can be done to ensure its effectiveness?
- Q4: Design a training programme for newly inducted employees in the marketing and sales department of a FMCG organisation.
- Q5: What practical considerations need to be taken in to account when calculating a training program's ROI.
- Q6: If you had to choose between action learning and adventure learning for developing an effective team, which would you choose. Defend your choice.
- Q7: Explain how training relates to attracting new employees, employee retention and Motivation.
- Q8: What are the strengths and weaknesses of the lecture, the case study and behaviour modelling
